Don't speak Spanish? Your CV for jobs in Spain.

An English CV template for people applying to jobs in Spain without fluent Spanish. Edit the .docx that came with this guide; page 2 shows how it looks. Four rules first.

01

Write it in English. Don't fake a Spanish CV.

Put your **real** Spanish level with the European scale (A1–C2), e.g. "Spanish: A2, learning". If a job needs Spanish, they will check it in the interview. Honest beats impressive.

02

Apply to jobs posted in English

The job post's language is your best signal. Look for "English as working language", "Spanish not required" or "Spanish is a plus".

03

Say your visa situation up front

One line under your contact details: your nationality, that you need **work visa sponsorship**, and when you can relocate. It saves the recruiter's time and yours.

04

Two pages max, one letter per job

The EU's EURES guidance for Spain: keep the CV to **two A4 pages**, don't attach copies of certificates unless asked, and never send a generic cover letter.

Where to find jobs in English

Search job boards in English: `backend engineer English Madrid`. On LinkedIn, InfoJobs and company careers pages, read the "requirements" line for the language. Skip posts that ask for native or C1 Spanish if you're not there yet.

The cover letter, in 3 short paragraphs

1. Why this company (one specific reason).
2. The one result that proves you can do the job.
3. Your visa situation and when you can start, in one honest sentence.

Want this done for every job? Spainward finds jobs in Spain that sponsor visas, tailors your CV to each one and applies for you. General information, not legal advice: confirm visa rules on the official sources.

Sources: EURES, Living and working conditions: Spain (eures.europa.eu, page dated 06/06/2026): CV of up to two A4 pages; CV and letter in Spanish unless the job says otherwise; photo not compulsory; copies of qualifications not attached unless requested; avoid standard letters. Language levels: Common European Framework of Reference for Languages (Council of Europe).

YOUR FULL NAME

Your job title · e.g. Senior Backend Engineer

City, Country · +00 000 000 000 · you@email.com · linkedin.com/in/yourname

> **Work authorisation:** Non-EU citizen (nationality). Needs work visa sponsorship (e.g. Highly Qualified Professional or EU Blue Card). Available to relocate to Spain in [X] weeks.

PROFILE

Two or three lines. Who you are, years of experience, your strongest skill and one result with a number. Example: Backend engineer with 6 years building payment APIs in Java and Go. Cut checkout latency by 40% at [Company]. Looking for my next role in Spain.

WORK EXPERIENCE

Job title · Company · City, Country
MM/YYYY – present

- What you did + how + the result, with a number (e.g. "Reduced cloud costs by 25% by moving batch jobs to spot instances").
- Use the same keywords as the job post, but only for things you really did.
- 3–5 bullets for recent jobs, 1–2 for older ones.

Job title · Company · City, Country
MM/YYYY – MM/YYYY

- Achievement with a number.
- Achievement with a number.

EDUCATION

Degree, field of study · University, Country
YYYY – YYYY · Don't attach certificates: send copies only if the company asks.

LANGUAGES

English: C1 (professional working proficiency)
Spanish: A2 (learning, currently taking classes)
Native language: Native

Use the European levels A1–C2 and be honest: if the job needs Spanish, they will check it in the interview.

SKILLS

Group them: Languages & frameworks: … · Cloud & tools: … · Methods: …

OTHER

Availability · Driving licence (if relevant) · Certifications · Open-source or portfolio link